

PETERBOROUGH Ontario Health Team

Primary Care Network (PCN) Lead - Family Physician

The Peterborough Ontario Health Team is seeking a family physician as Primary Care Network (PCN) Lead, a senior leadership role responsible for leading and coordinating the activities of the Peterborough Ontario Health Team (POHT) PCN.

This role involves providing leadership aligned with the POHT's purpose, objectives, and values, and providing support and advocacy to Family physicians, Primary Health Care Nurse Practitioners, and other clinicians. The Lead will collaborate with a variety of healthcare professionals and help drive improvement initiatives aimed at achieving OHT & PCN priorities. They lend their clinical expertise to clinical redesign and reform.

Position: POHT PCN Lead

Reporting to: POHT Stewardship Committee

Time Commitment: 0.2 FTE equivalent to one day per week, with additional opportunities for involvement based on need and interest

Compensation: based on recommended OHT Physician leadership rates

Partner with: POHT Executive Transformation Lead and Primary Care Council/Network (PCC/PCN)

Key Responsibilities

- Identify key priorities, goals, and future direction for the POHT PCN
- Promote and educate the broader primary care community of the PCN's mandate and that of the OHT
- Engage and collaborate with key partners in the health care community to improve communication and processes that impact primary care
- Advocate to ensure safe and effective delivery of primary care services in the community
- Work with the POHT to critically evaluate and align evolving Ministry of Health and Long-Term Care and/or Ontario Health priorities with primary care needs, recognizing that community needs and Ministry mandates may not always fully align
- Encourage collaboration and strategic discussions among the multi - disciplinary members of the PCN
- Scheduling regular PCC meetings and calling ad hoc meetings as required
- Advocacy between the POHT and PCN (bidirectional) as well as with other providers and patients in the community as a whole. Including reporting the PCN activities to the POHT Stewardship committee

Key Competencies

- System thinker with understanding of clinical leadership in health system integration, design, planning, and implementation
- Ability to engage across multiple disciplines to advocate for quality of care.
- Dedicated to ensuring Family Physicians, Primary Health Care Nurse Practitioners, and patients have a central role in design, planning, and decision making
- Excellent communicator, strategic thinker, and team player
- Passionate about health system improvement and the ability to influence change
- Able to handle and navigate multiple perspectives and is solution-focused
- Able to manage competing demands and meet tight timelines.

Qualifications and Experience

- A Family Physician holding a valid certificate of registration and in good standing with the College of Physicians and Surgeons of Ontario
- Actively practicing or recently retired (within the last 24 months) within the POHT region in a community-based primary care setting
- Expertise, understanding, and a passion for population health management, quality, and process improvement
- Knowledge of provincial health care structure, processes, funding mechanisms, and current priorities
- Formal leadership training, change management, and experience in academic detailing or mentoring are considered assets
- Prior leadership experience an asset

How to Apply

Qualified professionals are invited to submit an application to info@poht.ca by Wednesday, June 10, 2025.

Please include the following in your submission:

- A brief cover letter outlining your interest in the role and how your experience aligns with the key responsibilities.
- A current resume/CV detailing your relevant clinical and leadership experience.